

### **Position description – Construction Machine Operator and Landscaper (Level 4)**

Australian Ecosystems (AE) provides services in the field of landscape construction and ecological restoration. Reporting to the Supervisor and Project Manager the Landscape Machine Operator will work as part of a landscape project management and construction team, and will work on the construction of civil, commercial, residential and industrial landscape construction and ecological restoration projects.

#### **Key Performance Indicators;**

- I. Deliver your works efficiently, profitably, safely and to a high standard
- II. Completion of projects on time and budget, as per instructed by Management.
- III. Competent operation on all plant and equipment you operate on site to deliver a high quality of work
- IV. Flexibility and competence to undertake a broad range of machine work and general landscape work
- V. Ensuring that all plant and equipment you are operating onsite are in good condition, and is inspected weekly

#### **Roles and responsibilities include;**

##### Field Based Performance Expectations

- Works including but not limited to ground preparation, grading, trimming, granitic sand construction, bollard installation, trenching, boxing out concrete works, cultivation, jute mat and mulch installation, grass and turf establishment and management, fencing, herbicide application and major plantings, paving, concrete path construction, boardwalks, structures, retaining walls, rockwork, irrigation and other landscape items. Works are located in the South East of Melbourne as well as the North and West of Melbourne and occasionally further afield.
- Contribute to safe operation of your equipment and activities and ensure all incidents, injuries, hazards and near misses are recorded, and ensure all relevant Safe Work Method Statements (SWMS) are read and signed onto prior to working
- Ensure all project documentation i.e.; daily job starts, plant and equipment inspections, site inspections, Safe Work Method Statements (SWMS), daily work records, toolbox meetings and OHS Requirements are completed as per the National OHS Act and Regulations.
- Appropriate care, training and maintenance of plant and machinery i.e. Excavator, Posi Track and MR

#### **Important qualities and qualifications include;**

- Positive can-do attitude
- Ability and willingness to undertake machine work and general landscape tasks as required
- Completion of 'Safety for Leaders' training, or equivalent
- Certificate III Landscape Construction
- Current national accredited tickets; Small Excavator MR and Posi track. At least two years of experience is required and high degree of competency with these machines
- Construction Industry White Card
- Current Australian driver's license for Medium Rigid (MR) class
- Good teamwork and communication skills, both via phone, email and person to person
- Strong decision making and problem-solving skills
- A flexible approach to work, and willingness to take on things to deliver continuous improvement
- Ability to work independently and with minimal supervision
- Physical attributes for manual handling/landscape construction as needed
- Competence with a range of horticultural equipment such as brushcutters, etc.