



## **Skilled Landscaper Position Description**

Australian Ecosystems (AE) is a multi-award winning company providing services in the field of ecological restoration and development of sustainable human communities. Reporting to Landscape Site Manager, the Skilled Landscaper will work as part of a multi skilled landscape project management and construction team, and will work on construction of major civil, commercial, residential and industrial landscapes, and ecological restoration projects.

### **Roles and responsibilities include Construction of landscape projects**

- Work under the supervision of Australian Ecosystems landscape site managers, in the construction of major civil, commercial, residential and industrial landscapes, and completion of ecological restoration projects. Works to include civil works, paving, concrete path construction, boardwalks, retaining walls, rockwork, mulching, irrigation, geotextile / jutemat installation, turf, fencing, herbicide application and large scale plantings.
- Select optimal plant and equipment to efficiently complete various projects
- Work with your site manager to identify and implement time and cost improvements on current operations
- Work within Occupational Health and Safety policy and procedures to ensure a safe work place.

### **Key Performance Indicators**

Deliver your projects profitably and to a very high standard of quality, OHS and environmental management.

Meet productivity and performance targets for projects

Help identify and complete variations as appropriate to ensure any off scope work is captured and upsell AE goods and services to build income streams from existing projects

Excellent written and verbal communication, and cooperative relationship with clients, senior project managers, director, all other managers and staff

Maintain excellent reputation of Australian Ecosystems in our market place and increase our client group

Professional performance management of staff who are under your supervision on projects.

### **Important qualities for successful execution of the position include**

- Formal trade qualification in landscape construction and at least 4 years experience in landscape construction
- Enthusiasm about sustainable design and ecological restoration
- Hands on practical understanding and experience in construction of landscape construction and horticultural projects
- Ability to “lead from the front” with efficient on the tools construction
- Good written and oral presentation and personal presentation
- Honesty, self motivation, the ability to work independently and a solid work ethic
- Excellent interpersonal, communication, consultative, facilitation, teamwork and negotiation skills and experience and ability to work with a wide range of stakeholders
- Good skills in Outlook, Excel, Word and project management
- Current drivers licence
- You will be required to work in regional areas when required
- Bobcat, medium rigid truck, excavator tickets and licences preferred
- Construction industry white card,
- First aid preferred

Please send your cover letter and CV to [recruitment@australianecosystems.com.au](mailto:recruitment@australianecosystems.com.au)



**AUSTRALIAN ECOSYSTEMS**  
*Building sustainable landscapes for the future*